

Declassifie	d in Part - Sanitized Copy Approved for Release 2012/01/31 : CIA-RDP80T00246A063800220001-9 50X1-HUM
	NOFORN -/- Ch'ongsu Chemical Professional School that was established after the Korean
	liberation is located in Ch'ongsu Laborer's District (XE 607772 /6135 117,
	N 40-26, E 124-54), Ch'ongsong-gun, P'yongan-pukto. The number of students
	enrolled in the school was totalled about 300 however 50X1-HUM
	the expansion of the school after the Armistice enabled it to accomodate about
	500 students. the chemical professional school was pro- 50X1-HUM
	moted to the status of a senior chemical technical school according to the
	reorganization of educational system in North Korea. The Ch'ongsu Chemical
	Professional School based on four-school-year system had had three courses
	analytic chemistry, inorganic chemistry and organic chemistry, and the graduates
	of junior middle schools were able to enter the school. After its promotion
	to a senior chemical technical school, mechanical engineering course was added
	arto the above three courses and to eligibility was limited to those
	who were graduated from junior technical schools. however,50X1-HUM
	graduates from junior middle schools, too, were admitted as before. Enrolment
	of junior professional school graduates in this school started 50X1-HUM
	and the mechanical engineering course began receiving new students
	as well. It is expected that the two school systems, old and
	new, will be maintained for the time being and complete change 50X1-HUM 50X1-HUM

Disposition:

Classification: C-O-N-F-I-D-E-N-T-I-A-L NOFORN

C-C-N-F-I-D-E-N-T-I-A-L

-2- NOFORN
into the senior chemical technical school will have been fully completed
The school opened night study course, begin- 50X1-HUM
for the workers of Chiongsu Chemical Factory
about two kilometers away. In principle night schools were to
be an the premises of factory; however, it was less useful for the part
of that chemical factory to make a new night school within it than make
use of the already-setablished educational institution in its vicinity.
The steps of expansion of Ch'ongsu Chemical Professional School were as
follows: a dormitory capable of accommodating about 300 students
was constructed; an organic chemi stry laboratory was built; ist
a machine-operation practice room and an ultramarine
factory were eredted for the sake of practice training; and the construc-
tion of suditorium was undertaken 50X1-HUM
As for study courses, there had been four courses
prganic chemistry course, inorganic chemistry course 50X1-HUM
analytic chemistry course and night study course; but
mechanical engineering course was brought into existence and
the course of social science was added too. The senior chemical 50X1-HUM
professional school was thus developed, covering 50X1-HUM
forty-five teachers and about five-hundred students and a total of six
study courses.
Organization
Principal

2.

Chief, School Affairs Department

Chief, Analytic Chemistry Course ... Composed of six teachers and a supervisor of analytic chemistry laboratory.

Chief, Organic Chemistry Course Composed of six teachers and a supervisor of organic chemistry laboratory.

Chief, Inorganic Chemistry Course .. Composed of six teachers, and a supervisor of inorganic chemistry laboratory, and a supervisor and four instructors ϕf in charge of ultramarine factory.



Chief. Night Study Course Composed of six teachers.

Chief, Mechanical Engineering Course ... Composed of six teachers and two supervisors in charge of machine-operation practice room.

Chief, Social Science Course Composed of seven teachers.

Chief, School Library

Chief, Finance Department

Dormitory inspector (1)

Carpenters (2)

Laborers (2) for boiler

Warehouse manager and four workers

Party and groups

Chairman, Party Committee

Chairman, Trade League

Chairman, Democratic Youths' League

a. Principal:

The principal, as the highest authority, directs and supervises all the affairs of the school. He controls our teaching administration through the head of the school affairs department; financial administration through the head of the finance department. In the end of August every year, commencement ceremony is held; after which the school.

reports on educational results to the Ministry of Education and to the Educational Bureau, Heavy Industrial Committee. Actually the principal does not go to class to teach, but he is required to organize two or three lecture meetings each month for further culture of students. He frequently inspects teaching plans of teachers, observes their teaching in classes and guides them. At the start of every September, the principal makes up annual work programme and monthly work programme every month, He directly for deals with the personnel administration of the school excluding the momination of teachers. He also convokes teaching staff meetings to discuss all the problems of the school. Besides, he deals with the

C-O-N-F-I-D-E-N-T-I-A-L

Declassified in Part - Sanitized Copy Approved for Release 2012/01/31: CIA-RDP80T00246A063800220001-9

distribution of graduates and sends their recommendations to the staff bureau of the Heavy Industrial Committee, taking into consideration their school records and personal behavior in the school.

- b. Chief of School Affairs Department:
 - The chief of the School Affairs Department acts under the directions of the principal, and takes charge of school affairs administration. He produces teaching plan by course and time-schedule in accordance with class, semester, month, week and subject; adjusts the status of attendance of teachers; preserves personal documents and school registers; and represents the principal in external relations. Principally he is not expected to teach students but sometimes he does.
- c. Chief of Finance Department:

The chief of the Finance Department is charged with financial affairs.

He controls school budget; takes charge of ensuring the life of teachers and operating dormitory; supervises all school facilities; and handles the work providing side jobs for the teachers. In other words, he manages the work concerning the distribution of food and clothing and monthly payment; and provides operating funds necessary to the school. Finally he makes year-end finance settlement report at the end of each year and submits to the financial bureau of the Heavy Industry Committee.

- d. Chief of Course:
 - The chiefs of courses are under the command of the principal and the chief of the School Affairs Department, and they are in charge of the teachers and students belonging to their respective course.

 They adjust the distribution of course members or classes in consultation with the chief of the school affairs department and approve/teaching plans of junior teachers. They have about 300 teaching hours equivalent to half of these allocated fof regular teachers in a semister. The chief of course makes weekly work plans which will be approved by the principal and then will be put into effect. He calls a meeting at a time when necessary to discuss on the course project.

 In addition, here observed lectures conducted by regular teachers to guide them and directs the operation of laboratory handled by each course and

C-O-N-F-I-D-E-N-T-N-L

Declassified in Part - Sanitized Copy Approved for Release 2012/01/31: CIA-RDP80T00246A063800220001-9

C-C-N-F-I-D-E-N-T-I-A-L -9NOFORN

of practice factory.

e. Chairman of Party Committee:

The chairman of the School Party Committee does not conduct full-time service for the chairmanship. He is selected strictly among the teaching staffs who are concurrently party members.

f. Chairman of Democratic Youths' League:

The chairmanship the Democratic Youths' League has become professional

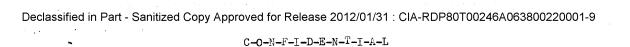
He w_Cs selected among technical laborer50X1-HUM

Ch'ongsu Chemical Factory. His main task is to step up morals and

party-political indoctrination activity for the students.

3. Inspection Activity of Upper Echelon:

Various schools in North Korea are inspected by upper echelon at times. For this inspection, however, there is no available rule prescribing the number of times, date and time, and principles of inspection. The inspection is arbitrarily conducted according to the necessites of the government, the Party, the Ministry of Education and other ministries. Concretely speaking, it takes the form of a guidance for lower echelon by upper echelon, not by the standing national inspection organizations, i.e., the National Inspection Committee, the Financial Inspection Committee, and the inspection organizations of the Party. Accordingly the inspection activity directed toward the Chiongsu Chemical Professional School has been carried out irregularly by the educational departments of the Party, the Heavy Industrial Committee, the Ministry of Education It can be called tentative and provincial people's committees. or extraordinary inspection. The inspection activities conducted by upper echelon, that the school had gone through 50X1-HUM are summarized as below. 50X1-HUM Concentrated Inspection Taken by Central Party 50X1-HUM 1) Substance This inspection was not limited to the school but was adapted to the whole province of P'yongan-pukto. The as part of the school received it 50X1-HUM C-G-N-F-I-D-E-N-T-I-A-L



Concentrated Guidance Project which was carried out, theough 50X1-HUM whole P'yongan-pukto, by the Central Committee of the Labor Party during the four-month period

- Method An inspector despatched from the Central Party Committee conducted the inspection. He described as the first step the major points of the inspection, and let all teachers, employees and students propose their opinions aboutschool projects and the lives of other people. Amid this process, the inspector had many talks with them, to implement a major "must" for the school. It was at that time to eradicate the stagnation of ideological preparedness of teachers. For this, teachers meeting was held every day and all teachers were examined one by one.
- 3) Results The conclusions that were made through the above Concentrated Inspection (Guidance) were as follows:
 - a) The quality of the teachers are poor. They have done little studying.
 - b) The teachers are **poorly** trained from the ideological point of view, so that the ideological indoctrination activity for the has students NAWA been poorly developed.
 - c) Some teachers do not meet the requirements necessary to be a qualified teacher: one teacher was a draft dodger; one cooperated with the ROK Armed Forces during the Korean War; one was involved in home disputes and beat this wife sometimes; and one committed such dishonorable acts as a teacher asdictating and occasionally beating students.

 These wicked teachers were all dismissed.

b.	Inspection Undertaken by Ministry of Education 50X1-HUN
	This inspection was aimed at examining the real ability of the students.
c.	Inspection Taken by Heavy Industrial Committee 50X1-HUM
	This inspection was carried out for the purpose of examining the real
	conditions of the Chlongsu Chemical Professional School as a preliminary
	topromoting it to the status of senior chemical technical school.

C-C-N-F-I-D-E-N-T-I-A-L NOFORN

- Inspector Two staff members of the Educational Department, Heavy Industrial Committee.
- 2) Substance of Inspection It was to know whether there would be any troubles in study after upgrading the Chlongsu Chemical Professional School and what measures would have to be taken thereafter.

 Consequently emphasis in the inspection was placed on the status of school facilities, of teaching staff and of compilation of school budget.
- 3) Conclusions of Inspection:....
 - a) The Chiongsu Chemical Professional School can be turned to Chiongsu Senior Chemical Technical School with the existing facilities.
 - b) It is necessary to reshuffle some teachers.
 - c) The school budget may be fixed at the former level for the time being; however, some increment will have to be taken into consideration.

After the inspection, part of teaching staffs were reshuffled and five new teachers came to the school, mainly consisting of those who majored in natural science — technical engineering.

- d. Inspection Taken by Educational Department of P'yongan-pukto People's Committee 50X1-HUM
 - 1) <u>Inspector</u> Two staff members of the educational department of the P'yongan-pukto People's Committee plus one staff member of the educational department of the Ch'ongsong-gun People's Committee.
 - 2) Purpose of Inspection This was to grasp the pattern of material and cultural life of the students and to discuss over the possibility of assisting other schools in P'yongan-pukto for the enhancement of technical education.
 - life of the students was comparatively good. new proposition
 that the food for the students be improved by improving the
 production
 side-line/of the school was made, and three changes more of land
 were allotted for use of the school, through the Ch'ongsong-gunfarmPeople's Committee, to increase farm crops
 At the same
 time another task proposed was to nelp promote the technical education of four junior institutes for orphaned children P'yongan-pukto

C-O-N-F-I-D-E-N-T-I-A-L -8- NOFORN

by supplying experimental chemicals produced by the laboratories of the school.

inspection is for

e. Inspection 'onducted Once a Month by Ch'ongsong-gun Sanitary Inspection Committee:

This sanitary inspection is applicable to all schools in North

cleanliness and sanitation

Korea. The main

If the school fails, it is required

to give attention to sanitation procedures prior to giving lessons to the students.

50X1-HUM

4. School Budget

The school had belonged to the Ministry of Chemical Industry until Heavy Industrial Committee was formed with the reorganization of NK's cabinet. The chain of command of the school goes as follows school budget, distribution and transference of staffs and admission and disposition of students come under direct control of the Heavy Industrial Committee; while teaching administration is directed by the Ministry of Education -- concretely speaking, by the educational departments of provincial people's committees and county people's committees. Accordingly the budget of the Ch'ongsu Chemical Professional School had to be financed through the Department of Education, Heavy Industrial Committee. The total amount of budget reached 8,500,000 won This 50X1-HUM number shows 20 percent increase The fact is closely connected with the reorganization of the school. It is estimated that the budget will be further enlarged for the sake of expansion of school facilities and improvement of treatment of the teachers and students. Along with the promotion to a senior chemical technical school, the school had to improve dormitory and laboratories and living quarters/ the teachers that were previously so/ Even part **a**uarters of the living of the Ch'ongsu Chemical Factory had been used for the teachers.

a. Compilation of School Budget:

The budget of the school is composed of the following two parts: budget allocated by the state, i.e., by the Heavy Industrial Committee $\begin{array}{c} \text{C-O-N-F-I-D-E-N-T-I-A-L} \end{array}$

and budget composed of revenues accruing from self-production of the school.

The revenues from the self-production amounted to about 2,000,000 won, out of which 1,600,000 won was delivered to the state and 400,000 won was transfered to the school for spending as part of the school budget. New-fiscal-year's budget is required to submit to and be approved by the Heavy Industrial Committee after finishing budget settlement of the preceding year in the end of December each year. Budget funds allotted by the state must be used in accordance with the pre-determined items of budget bill. But the self-provided budget funds may be spent as the school concerned wants to. Budget items determined by the school's budget settlement report meeting are gener
50X1-HUM ally as follows:

- 1) Fund for principal
- 2) Living expenditures for teachers and other personnel
- 3) Scholarship fund
- 4) Socio-cultural fund
- 5) Expenditures for purchasing experimental appliances and chemicals
- o) Repairing and purchasing expenditures for school facilities
- 7) Expenditure for running dormitory
- 8) Expenditure for graduation practice
- 9) Expenditure for official trips of teachers and other personnel
- 10) Expenditure for purchasing books
- 11) Fuel expenses
- 12) Expenditure for providing other teaching materials and supplies
 - a) Fund for Principal:

Principal's fund is a part of budget that is disposable with the authority of principal. It can be broken down as the following: expenses for various events, expenses for guests, expenses for awarding prizes, etc. In special case; however, it can be used for providing living subsidies for some teachers or providing scholarships for some students.

b) Living Expenditures for Teachers and Other Personnel:

This item is concerned with living expenses of teachers and
other personnel -- their monthly pay. There are about 40 teachers

Declassified in Part - Sanitized Copy Approved for Release 2012/01/31: CIA-RDP80T00246A063800220001-9

in the school, to each of whom 60 won of average living expenses is paid per month: the amount of all reaches about 30,000 won xa year.

As for other employees totalling to about 30 persons, their average monthly pay is 50 won: the total amount of all reaches about 20,000 won a year. The living expenses (monthly pay) of teachers include basic living expenses; if they work overtime, the extra pay per hour 50 chor and it is added to the basic living

expenses.

c) Scholarship Fund:

Among about 500 students of the school, 300 are scholarship-students

There are three kinds of scholarship: scholarship for helpless
students, special scholarship and general scholarship. The scholarship for helpless students is offered to the students from South
Korea, war orphans and bereaved family members of revolutionists.

These students were about 30. The special scholarship is offered

to the students who cannot provide schooling expenses even though
they have family; these students were totalled about 50. The general
scholarship is given to the sons and daughters of laborers, if more
than three brothers and/or sisters attend the school. Those who fell
under this category reached about 120. The sums of scholarships were:
Scholarship for helpless students ... 20 won/month (all taken together,
7,200 won a year)

Special Scholarship ... 14 won man/menth (all taken together, 8,400 won

.

d) Socio-cultural Fund:

The detailed break-down of this item is: expenses for recreation facilities and for purchasing sporting goods, expendes for performance activities, expenses for purchasing and repairing musical instruments, expenses for beautifying the school, medical expenses and expenses for various events. For example, the school made a round ballet hall, about 20 meters in diameter, at the rear of the school-building, by spending about 150,000 won. The school had many sports circles, such as foot-ball team, table-tennis team, volley ball team, athletic sports team, swimming team, skating team, weight-lifting team, rugby

Genetal Scholarship ... 5 won man/month (all taken together, 7,200 won

C-O-N-F-I-D-E-N-T-I-A-L
NOFORN

- team, tennis team, etc. All the expenses necessary to these teams -expenses for buying sporting goods and uniforms and charges for /
 participating in sports contests -- are disbursed from the budget fund.
- e) Expenditures for Purchasing Experimental Appliances and Chemicals:

 This is the largest item of of the school budget. In the school, there are four practice rooms being employed every day:

 organic chemistry laboratory, inorganic chemistry laboratory, analytic chemistry laboratory and machine-operation practice room.

 Even after finishing regular school hours, the students are able to,
 do experiments themselves if they widh, so that a for of
 experimental appliances and chemicals are consumed. In purchasing
 such appliances and chemicals the school may either apply the Heavy
 Industrial Committee for them or may enter into a purchase contract
 with any factory in direct manner. To take an example, acids sulfuric.
 hydrochloric etc.) which are consumed the most were purchased at a fixed
 price directly from Hungnam Fertilizer Factory and Pon'gung Chemical
 - f) Repairing and Purchasing Expenditures for School Facilities:

 This item is for purchasing or repairing desks and chairs for students and tables for teachers. Also included in the item are expenses for repairing school-builfing, expenses for heating facilities, expenses for planting trees, expenses for ground facilities, expenditures for buying or repairing clock, radio and loudspeaker, and so on.

Factory.

- g) Expenditure for Running Dormitory:

 About 300 students were living in the dormitory. They paid merely

 4 won for foods and all other expenses were counted up in the school

 budget: all beddings were bought and facilities of the dormitory were

 repaired by the school. Budget expenditure for per student is said

 to be 4 won. Therefore, the actual living expenses for maintaining

 a student becomes a total of 8 won per month.
- h) Expenditures for Graduation Practice:

 Average number of graduates amounts to about 150 persons. They are required to undergo two-month graduation practice in the **ha**st school

C-O-N-F-I-D-E-N-T-I----L NOFORN

year at various chemical factories. Travelling expenses, food expenses, and expenses for materials necessary for practice are all included in the budget. The total expenditures for graduation practice in 1959 reached 400,000 won.

- i) Expenditure for Official Trips of Teachers and Other Personnel:

 Since the school is a technical school, it had to maintain organic relations with various chemical factories. Many official trips were made for the purpose of purchasing chemicals, borrowing or lending books concerning technology and preparing for trips of inspection. All the charges relating to the training of teachers, to participation of the principal and teachers in central-level meetings, to official trips of financial clerks to P'yongyang and so forth were paid out of the fund appropriated for this item. The payment for official trip of teachers per day was 1 won and 90 chon.
- j) Expenditure for Purchasing Books:

- k) Fuel Expenses:
 - The fuel used by the school was anthracite. It was supplied for the dormitory, dining room, boiler room and laboratories. The total amount of money necessary for fuel consumption is unknown.
- 1) Expenditure for Providing Other Teaching Materials and Supplies:
 Stationery, chalk, visual aids, blackboard and so on, that teachers
 use, are purchased with this budget fund. The monetary amount of
 annual consumption is unknown.

As a result of summing-up of	school budget in accordance 50X1-HUM
with the above items, the total consumption	of the budget funds turned
to be out /5,000,000 won out of 6,500,000 won origi	nally appropriated. The

C-O-N-F-I-D-E-N-T-I-A-L

Declassified in Part - Sanitized Copy Approved for Release 2012/01/31: CIA-RDP80T00246A063800220001-9

balance amounting, 1,500,000 won was returned to the national treasury. What occupied the largest percentage in 1959 school budget was the item for purchase of experimental appliances and chemicals and for expanding laboratory facilities. It took about 30 percents of the budget, or 2,000,000 won. Repairing and purchasing expenditures for school facilities -took about 20 percents, that is, 1,500,000 won. The reasons for a surplus

in the 1959 fiscal year are as follows, in general:

- (1) Expendables, prescribed by the state, were regenerated to economize budget money.
- (2) Expenditures relating to laboratories that occupied the largest portion in the budget could be much reduced; by receiving a part of experimental chemicals from factories free of charge and by producing some chemicals with the productive capacity of the school. Besides, graduation-practice students brought a lot of useful chemicals from various chemical factories, when they got back to the school.
- (3) A project for a school facility remained unfinished in part.

 The school was to install a gas generator furnace as a heat source apparatus; however, the project was not undertaken for some reason, leaving 300,000 won untouched.
- b. Management of School Budget and Procedures:

The school budget is operated by the chief of the financial department. Allocated by the Heavy /Industrial Committee, budget money is deposited in the Ch'ongsong-gun branch of the Central Bank by opening an account. In most cases, financial matters of the school are settled in the bank by transfer except the payment of salary which must be dealt with in cash. The accountant of the school is required report on specifics of monthly budget disbursement and on the budget settlement of each year at the year-endto the Heavy Industrial Committee.

The disbursement of school budget is controlled by the chief of the financial department but is required to to have the approval of the principal.

 $\begin{array}{c} \texttt{C--} \texttt{O-N-F-I-D-E-N-T-I-A-L} \\ \underline{\textbf{NOFORN}} \end{array}$

Declassified in Part - Sanitized Copy Approved for Release 2012/01/31: CIA-RDP80T00246A063800220001-9

5. Organization of Teachers

Principal

Chief of School Affairs Department

Chief of Social Science Course ::.. Under him there are seven teachers.

Chief of Organic Chemistry Course ... Six teachers and a supervisor in charge of laboratory.

Chief of Inorganic Chemistry Course ... Six teachers and a supervisor in charge of laboratory.

Chief of Mechanical Engineering Course .. Six teachers and a supervisor in charge of machineoperation practice room.

Chief of Analytic Chemidtry Course ... Six teachers and / a supervisor in charge of laboratory.

Chief of Night Study Course There are six teachers.

Each course has one chief and five to six teachers. All the questions reto garding/the students of a course are solved within the body of that course and classes of the same course are taken charge of by the teachers of the course.

Problems of importance and the decisions about them must be approved by the principal before implementation. For instance, lesson plans of class teachers are controlled; teaching plans are reviewed in those meetings. However, lectures are carried out in accordance with the over-all plan of the school. Therefore, teachers of one course can give lectures in other courses.

6. Composition of Teachers

a. By Qualification:

Only those who are graduated from four or five-year university or colleges of the same academic fields, social or technological, and who passed engineer's qualifying examination can become teachers of the school. Even so, there were also unqualified teachers.

These ratios were as the following:

Qualified teachers 36 persons

C-O-N-F-I-D-E-N-T-I-A-L NOFORN

	To the control of the second control of the second of the
Declassified in Part	- Sanitized Copy Approved for Release 2012/01/31 : CIA-RDP80T00246A063800220001-9
•	C-O-N-F-T-D-E-N-T-I-A-L -15- NOFORN
•	Unqualified teachers 4 persons
	Total40 persons
	The four unqualified teachers were graduated from Hungnam Senior
	Chemical Technical School and Kusong Senior Mechanical Engineering
	Technical School; all of whom had the qualification of
	engineer. In the school they had the position of head/chemical labor-
	atory or machine-operation practice room. All of them were
	attending the communication and department of Hamhung Chemical Engineering
	College. They were expected to be qualified teachers within two or
	three years.
b.	By School Graduated from:
	People's Economy College ;;;
	KIM Il-song University 2
	Songdo Politics and Economics College 5
	Hamhung Engineering College
	Teachers who passed engineer's qualifying examination13
	Hamhung Senior Chemical Technical School 2
	Kusong Senior Mechanical Engineering Technical School 2
	Total40
c.	By Pocial Origin:
	From laborer's and extremely poor farmer's classes35 persons
	From rich farmer's class 2
	From office worker's class
	<u>Total</u> <u>40</u>
d.	By Party or Social Group:
	Labor Farty23
	Democratic Youths' League15
	Nonpartisan teachers 2
	<u>Total</u> <u>40</u>
	The two nonpartisan teachers were so old that they could not be affil-

iated even with Democratic Youths! League.

e. By Place of Birth:

 $\mathbf{C} \! - \! \mathbf{C} \! - \! \mathbf{N} \! - \! \mathbf{F}' \! - \! \mathbf{I} \! - \! \mathbf{D} \! - \! \mathbf{E} \! - \! \mathbf{N} \! - \! \mathbf{T} \! - \! \mathbf{I} \! - \! \mathbf{A} \! - \! \mathbf{L}$ NOFORN

C-C-N-F-I-D-E-N-T-I-A-L -16- NOFORN

North	Korea	36	persons
South	Korea	3	
China		1	
Total		40	

f; By Age:

Above	40	years	•••••	3	persons
30 to	39	years		22	
25 to	29	years		15	
Total				40	

7. Treatment of Teachers

a. Salary:

Teachers of social science without a technical qualification receive only 60 won at first. The teachers who are possessed of a technical qualification diploma have technical allowance in addition to the basic allowance: 10 percents of basic allowance for engineers; 8 percents for associate engineers; 6 percents for assistant engineers. Besides, there is service allowance. For this, it is ruled that less than 10 percents of basic allowance be offered according to teaching experiences. Detailed information on this rule is not available.

b. Special Treatment for Teachers:

Special goods supplied for teachers are: one over-coat every four years; one summer-suit a year; and one winter-suit a year. They cost merely half of the real prices. Engineers are treated the same as those who receive the treatment of 3rd grade of central supply.

c. Distribution, Transfer and Promotion of Teachers:

The distribution of teachers is conducted as a whole by the staff department of the Heavy Industrial Committee. The employment and executed transfer of teachers cannot be by the school itself.

The principal simply places them in proper positions in the school.

C-O-N-F-T-D-E-N-T-T-A-L **NOFORN** C-O-N-F-I-D-E-N-T-I-A-L
-17- NOFORN

There is / personnel transfer in North Koreas

There is / personnel transfer in North Korea, especially in schools. If a teaching staff is once organized, that continues without change, so that promotion of teachers are infrequent

8. Teaching Subjects by Course

a. Four-Year Chemical Professional School:

Subject	Course	Organic Chem- i stry Course		Analytic Che- mistry Course	Mechanical Engi eering Course
Subject		History of Par- ty Struggles	II II	11	11
		World History	11	11	11
Socia	1	Literature	11	11	11
Scien	ce	Political Economy	11	11	11
		Russian	11	11	11
		Enterprise Management	11	11	11
	Physics	Physics	11	11	11
		Physical Experiment	ń	lt .	11
General		Trigono- metry	11	11	11
Natural Science	Methame-	Algebra	11	tt .	11
	tics	Analytic Geometry Advanced	11	11	11
		Algebra/	11	11	11
	<u> </u>	Calculus	Organic Chem-		
0			istry	11	11
Common Techni Subjec	cal	Inorganic Chemistry		Inorganic Chemistry	11
•		Analytic Chemistry	11		Analytic Chem- istry
		Operation and Apparatus	11	11	11
		Oil and Fat Chemistry			
		Resin Chemistry			
Professional Technical Subjects		Brewing Chemistry			
		Colloid Chemistry			
		Bio-chemistry		-	
			Acid Chemistry Alkali Chem-		
İ		į ,	istry		_

j

		Hororit		
		Metalic Chemistry		
		Non-metalic Chemistry		
			Quantitative Analysis	
			Qualitative Analysis	
			Analytic Reagent	
Professional			Metrics	
Technical Subjects				Chemical Engin- eering
-	·			Construction Dynamics
				Material Engin- gineering
				Machine Design
				Drafting
Graduation	Graduation Practice	Tt .	. 11	11
Subjects	Graduation Re- search Study	. 11	Ħ	11
	Hygienics	. 11	11	II .
Other Subjects	D _{ome} stic Science	11	11	II
	Study of Revolutionary Traditions	11	11	11

b. Two-Year Senior Chemical Technical School:

Subject	Course	Organic Chemistry Course	Inorganic Chem- istry Course	Analytic Chem- istry Course	Mechanical En- gineering Course
		History of Party Struggles	11	11	11 .
		Russian	п	11	Ħ
Socia	1	Literature	ti	11	11
Scien	ce	Political Economy	п	n	11
		Enterprise Management	11	it	n
		Economic Geography	se	11	11
		Logics	11	11	11
	Physics	Physics	n	lt .	11
General		Physical Ex- periment	11	Ħ	n
Natural Science		Mineralogy	11	II .	11
	Methame-	Analytic Geometry	11	11	. 11
	tics	Advanced Algebra	11	II	rı .
C-O-N-F-TOFORN-N-T-I-A-L					

C-O-N-F-I-F-E-N-T-I-A-L -19-

•	•.	-19- NOFORN	•	1
General Natural Methame- Science tics	Calculus	11	u.	11
Technical	Inorganic Chemistry	Organic Chemistry	11	11
Subjects	Analytic Chemistry	11	Inorganic Chemistry	Analytic Chemi š try
	Operation and Apparatus Oil and Fact	11	11	" Chemical
	Chemistry	Acid Chemistry	Quantitative Analysis	Engineering
Professional Technical	Resin Chemistry	Alkali Chemistry	Qualitative Analysis	Construction Dynamics
Subjects	Brewing Chemistry	Metalic hemistry	Analytic Reagent	Material Engineering
	Colloid Chemistry	Non-metalic Chemistry	Metrics	Machine Design
	Bio-chemistry			Drafting
Graduation	Graduation Practice	11	, 11	11
Subje ct s	Graduation Thesis	11	11	"
	Hygieni c s	11	11	11
Other Subjects	·Domestic Science	- 11	11	11
	Study of Revolutionary Trad- itions			

9. Detailed Information of Teaching Subjects

a.	Four-Year Chemical Professional School:	50X1-HUM
	In this school, there is an organic chemistry course, inorganic c	hemistry
	course, analytic chemistry course and mechanical engineering co	urse
	Teaching subjects can be	grouped
	in general as the following:	50X1-HUM
	1) Subjects pertaining to social science,	
	2) Subjects pertaining to general natural science,	
	3) Common technical subjects,	
	4) Profe sional technical subjects,	
	5) And other subjects.	
	The teaching subjects of the above items1, 2, and 3 are common for all	ones compulsory
	/students but the subjects of the it	ems4 and
	5 are different ones according to course. As for technical sub	jects,
	the differences between courses are as follows:	
	a) Organic hemistry Course:	
	Among the common technical subjects, only inorganic chemist	ry and

analytic chemistry are dealt with in this couse. Instead, organic chemistry is learned in full through professional technical subjects such as offl and fat chemistry, resin chemistry, brewing christry, colloid chemistry, bio-chemistry and operation and apparatus.

- b) Inorganic Chemistry Course:
 - The common technical subjects taught in this course are organic chemistry and analytic chemistry. The specialized professional technical subjects are: acid chemistry, alkali chemistry, metalic chemistry, non-metalic chemistry and operation and apparatus.
- c) Analytic Chemistry Course:
 - The common technical subjects are organic chemistry and inorganic chemistry; while the specialized professional technical subjects are quantitative analysis, qualitative analysis, metrics, analytic reagent and operation and apparatus.
- d) Mechanical Engineering Tourse:

 Dealt with as the common technical subjects are organic chemistry, inorganic chemistry and analytic chemistry; while the specialized professional technical subjects are operation and apparatus, construction dynamics, material engineering, machine design and drafting.
- e) Other Subjects:

Hydgienics is a compulsory subject for all students. It is lectured once for an hour per week after normal lessons. Besides female students learn domestic science for about two hours a week, also taking advantage of extra hours after lessons. Graduation practice is performed through two months at various chemical factories in North variant. The real aspect of graduation practice 50X1-HU

Korea.	The real aspec	t of graduation practice	50X1-HUM
		was like below.	50X1-HUM

Days of Practice: 60 days

Factories Where Practice Was Practised: Hungnam Fertilizer Factory,
Pon'gung Chemical Factory, Aoji Chemical Factory, Sunch'on Chemical
Factory, P'yongyang Pharmaceutical Factory, P'yongyang Central Chemical Research Institute, Ch'ongsu Chemical Factory, Kaesong Jinseng
Processing Factory, Sungho-ri Cement Factory, Haeju Cement Factory, etc.

C-O-N-F-I-D-T-N-T-I-T-L

The students who were distributed to each factory did their practice, living with the basic elements of the factory during the period. After finishing the practice they were to receive technical qualification certificate from the factory concerned. During practice in the factories to which they were dispatched, the students made preparations for writing graduation them is after their return to the school. The title of thesis had to be selected f among the ones relating to the technical field in which the student practised under the guidance of technicians of the factory. On completing the graduation ' practice, they returned to the school immediately to make up graduation thesis and to have it judged.

(1) Number of Teaching Hours:

(a) The total number of teaching hours by Course is as follows:

Teaching	hours	per week 34	hours
Teaching	hours	during 1st semester544	(16 weeks)
Teaching	hours	during 2nd semester612	(18 weeks)
Teaching	hours	in a school-year1156	
Teaching	hours	during four years	

The total 4624 hours are broken down as the following.

1. Subjects pertaining to social seience:

History of Party Struggles 120 hours
World Histroy150
Russian200
Literature
Political Economy 80
Enterprise Management150
<u>Total</u> 850
These totalled 850 hours are common to all courses.

2. Subjects pertaining to natural science:

Physics:

Lecture	200 hours
Experiment	100
C-O-N-F-I-D-E-N-T-I-A-L	

C-O-N-F-I-D-E-N-T-I-A-L -22-NOFORN

Methametics:

Trigonometry 120 hours
Algebra 150
Analytic Geometry 100
Advanced Algebra 100
Calculus 150
<u>Total</u> <u>920</u>
hese 920 hours are common to all courses.

3. Common technical subjects:

Organic chemistry	300 hours
Inorganic chemistry	300
Analytic chemistry	300
Total	900

Out of the above 900 hours, organic chemistry course takes a total of 600 hours -- 300 hours for inorganic chemistry plus 300 hours for analytic chemistry; inorganic chemistry course, 600 hours -- 300 hours for organic chemistry and 300 hours for inorganic chemistry; and mechanical engineering course, also a total of 600 hours -- 200 hours for organic chemistry, 200 hours for inorganic chemistry and 200 hours for analytic chemistry.

- 4. Professional technical subjects:
 - As afore-said, professional technical subjects are different according to course; however, the total number of hours is one and the same -- 1,800 hours for each course.
- 5. Graduation practice:
 - This practice is designed to be completed in two months, spending a total of about 270 hours. The hours consumed for producing graduation thesis are set at about 170 hours.
- 6. Other subjects:
 - The hours for hygienics and domestic science are not defintely set, because these subjects belong to extra-curriculum. So to speak, they are dealt with appropriately in connection with circumstances of the school.
- $\underline{7}$. The gross total of teaching hours of the professional school's

C-O-N-F-I-D-E-N-T-I-A-L -23-

NOFORN

course is shown as below:

(2) Time-schedule by School Year

Chemical Professional School

School Year 1st Year 2nd Year 3rd Year 4t Semester 1st 2nd 1st 2nd 1st 2nd 1st Sem. S	t 2nd	Hours per Week 1 hour 3 hours 2 hours 3 hours 3 hours 3 hours
Subject Histroy of Party Struggles World History Russian Algoria Literature Political Economy Enterprise Management Physics Physical Experiment		per Week 1 hour 3 hours 2 hours 3 hours 3 hours
Sem. Sem. Sem. Sem. Sem. Sem. Sem. Sem.		l hour l hours hours hours hours hours hours
Subject Histroy of Party Struggles World History Russian Algora Literature Political Economy Enterprise Management Physics Physical Experiment		3 hours 2 hours 3 hours 3 hours
Histroy of Party Struggles World History Russian Algora Literature Political Economy Enterprise Management Physics Physical Experiment		3 hours 2 hours 3 hours 3 hours
Party Struggles World History Russian Algebra Literature Political Economy Enterprise Management Physics Physical Experiment		3 hours 2 hours 3 hours 3 hours
Social Science World History Russian		2 hours 3 hours
Russian Alebra Literature Political Economy Enterprise Management Phys- ics Physics Physical Experiment		2 hours 3 hours
Social Science Literature Political Economy Enterprise Management Physics Physics Physical Experiment		3 hours 3 hours
Literature Political Economy Enterprise Management Physics Physics Physical Experiment		3 hours 3 hours
Physics ics Physical Experiment Political Economy Enterprise Management Physics Physical Experiment		3 hours
Physics ics Physical Experiment Political Economy Enterprise Management Physics Physical Experiment		3 hours
Economy Enterprise Management Physics Physics Physical Experiment		
Enterprise Management Phys- ics Physics Physical Experiment	-	
Physics ics Physical		3 hours
Physics ics Physical	+	3 hours
ics Physical Experiment	l	
ics Physical Experiment	L	l
Experiment	-	4 hours
	[١
		2 hours
	į.	l
General rigonometry		4 hours
Natural Neth-		/ 1
Science		4 hours
Allalyote	i	2 5
ics Geometry Advanced		3 hours
	-	2 harren
Algebra		3 hours
Calculus		2 hours
Organic		2 hours
Common Chemistry		3 hours
Technical Inorganic		Juours
Subjects Chemistry		3 hours
Analytic		7 11041 5
Chemistry		3 hours
Each		1000
Professional Professional		25 hours
Technical Technical	_	1 ~
Subjects Subject		l
500,000		
Graduation Practice	-	1
Subjects		1
Thesis	=	1

C-O-N-F-I-D-E-N-T-I-A-L

C-O-N-F-I-D-E-N-T-I-A-L -24-

b. Two-Year Senior Chemical Technical School:

he teaching hours of this school's course are:

Two-year total of teaching hours2,312 hours (68 weeks)

Part of subjects in the curriculum of the professional school are
not taught in the senior technical school's course: world history,

trigonometry and albebra. On the other hand, however, some new subjects
that were not dealt with by the professional school, such as economic
geography, logics and mineralogy, are included in the new curriculum.

As already shown, the teaching hours of the senior chemical
technical school are just half of those of the old school, because of
twothe changed/school-year system; but the varieties of subjects remain un-

many subjects in shorter period is very simple. Since the old professional school's system was reorganized into junior pro- 50X1-HUM fessional school of two-year course and senior technical school of two-year course, part of teaching subjects that were taught in the old school's course are learned in advance in the junior professional school. So to speak, the senior technical school continues in effect to teach most of the subjects in the curriculum of the junior professional school school: the courses of the senior professional school are in fact professional school.

1) Time-schedule by School Year:

changed. Namely:

C-O-N-F-I-D-T-N-T-I-A-L NOFORN

C-O-N-F-I-D-S-N-T-I-A-L -25- NOFORN

Senior Chemical Technical School

		School Year	lst lst Y	ear	2nd Y	ear	Hours
Subjec	t	Semester	lst Sem.)		2nd Sem.	per Week
		History of Party Struggles					l hour
		Russian					2 hours
Social S	cience	Literature Political					2 hours
	0101100	Economy Enterprise					2 hours
		Management Economic					2 hours
		Geography					2 hours
		Logics					1 hour
	Phy- sics	Physics Physical					3 hours
General		Experiment			,o*		1 hour
Natural Science							1 heur
	amet- ics	Advanced					2 hours
		Algebra Calculus					2 hours
Common		Inorganic Chemistry					2 hours 2 hours
Technical Subjects		Organic Chemistry					2 hours
		,Analytic Chemistry					2 hours
Profession		Each Professional		be	م بن م بن بد م _ن من الدام		15 hours
Technical Subjects	L 	Technical Subject					
Graduation Subjects	on	Practice					
		Thesis					

10. Text-books, Library and Publications

a. Text-books:

The text-books used are as follows:

<u> itle</u>	Place of Publication	Number of Pages
The History of the Korean Labor Party (Book I & II)	The Labor Party's Publishing Agency	800
World History (for senior middle school)	Educational Books Publishing Agency	600
Hussian (for professional school)	11	5 00

C-O-N-F-I-D-4-N-1-I-A-L NOFORN

C-O-N- F-I-D-E-N-T-I-A-L -26- NOFORN

$\frac{\text{Title}}{\text{Title}}$	Place of Publication	Number of Pages
Text-book of the Russian Language (Book I and II)	Translated version; Orijinal Author: Majul (phonetic)	800
Text-book of the Russian Language	Translated version; Author: Ninapodapoa (phonetic)	800
Conversation Book	Foreign Books Publishing Office	600
Political Economy (Gook I and II)	People's Economy College	1,200
Political Economy	Publishing Office for Soviet and Foreign Culture	1,500
enterprise Management (for university and college)	Educational Books Publishing Agency	800
Physics (for senior middle school)	п	800
Physics (for university and colleges)	п	1,000
Trigonometry (for profession school)	nal "	400
Algebra (for professional school)	п .	400
Analytic Geometry (for university and colleges)	п	400
Advanced Algebra (for university and colleges)	u .	400
Advenced Algebra (for senior professional school)	H .	500
Collection of Methametics Problems (for senior middle school)	11	600
Organic Čhemistry (for professiônal school)	11	500
Russian Grammar	$ar{\mathbf{F}}$ oreign Books Publishing Office	600
Inorganic Chemistry (for professional school)	Educational Books Publishing Agency	690
Analytic Chemistry	Technical Dooks Publishing Agency	800
Chemical Experiment	n ·	600
Operation and Apparatus (for university and college	s) "	1,000
Chemical Industry (for university and colleges)	п	1,000
Giant-molecule Chemistry (founiwersity and Colleges)	or "	500
Carbide	Technical Books Publishing Agency	500
C-O-1	V-F-I-D-E-N-T-I-A-L	

C-O-N-F-I-D-E-N-T-I-A-L NOFORN C-O-N-F-I-D-E-N-T-I-A-L

		Noforn
.t1 #	Place of	Publidation
Delegant - Aut 3		

Title	Place of Publidation	Number of	Pages
Sulphuric Acid	Unknown	300	
Chemical Calculation	Unknown	400	
Reagents	Unknown	500	
Reactionating Column	Unknown	400	
Ammonia	Unknown	400	
Acid and Alkali	Hungnam Chemical Engineering College		500
Quantitative Analysis (for university and colleges)	Educational Books Fublishing Agence	ey 500	
Qualititative Analysis (for university and colleges)	11	500	
Resin Chemistry (Plastics)	Unknown	400	
Oil and Fat Chemistry	Unknown	400	
Brewing Chemistry	Un ¹ known	400	
Benzene "	Unknown	500	
Colloid Chemistry	Unknown	300	
Netallic Chemistry	Unknown	300	
Non-metallic Chemistry	Unknown	400	

b. Library:

The library of the school had a collection of about 100,000 volumes. the books can be classified in brief as the following: 25 percents: Tussian books and 75 percents of korean books; 30 percents of student's text-books, 20 percent: diterary books, 10 percents of social science books and 40 percent. chemical reference-books. In the library, borrowing cards on which borrowers are required to write book title and period of use are prepared. Forrowers can take out books they want to read directly from the book-shelves, no more than ten. If and when they have ten books already, some books should be returned to read more. No charge is requested on the borrowing of books; however, in case of their loss or damage, the borrowers have to compensate for them -- when broken, as much as the prices and when lost, three times as much as the prices.

C-O-N-F-I-D-E-N-T-I-A-L NOFORN

C-O-N-F-I-D-E-N-T-I-A-L -28- NOFORN

c. Periodicals:

- 1) Newspapers:
 - a) Nodong Sinmun (Laborer's Press): Daily
 - b) Minju Choson (Democratic Korea): Daily
 - c) Minju Ch'ongnyon (Democratic Youths): Daily
 - d) Cho-sso Simmun (Korea and Soviet Press): Weekly
 - e) Kuloja Sinmun (Working People's Press): Weekly
 - f) P'yongbuk Ilbo (P'yongbuk Daily)
 - g) Kyowon Sinmun (Teacher's Press): Weekly
 - h) Munhak Sinmun (Literary Press): Weekly
 - 1 Kisul Sinmun (Technical Press): Weekly
 - j) Pravda (Justice): Daily
 - k) Commoniskaya (Transliteration, meaning Communist Youths League) Pravda: Daily
 - 1) Pionelskaya (Transliteration, meaning Boy's Scout) Pravda: Daily

2) Magazines:

- a) Working People: Monthly
- b) Democratic Women: Monthly
- c) Democratic Young Men: Monthly
- d) Economic Construction: Monthly
- e) History: monthly
- f) Bulletin of Academy of Sciences: Monthly
- g) Economy (a Soviet magazine): Monthly
- h) School of the Working Mass: Monthly
- i) The Translation Nonthly: Nonthly

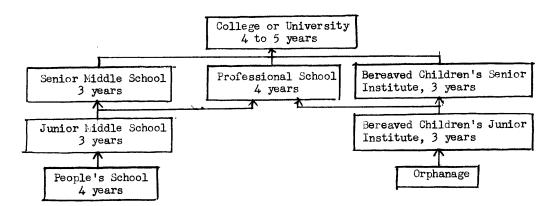
3) Pi-ctorials:

- a) Korea: "onthly
- b) People's China: Monthly
- c) Arrow: Monthly
- d) Women of the Soviet Union: Monthly
- e) Aurora: Monthly

11. Procedures for Entrance, Preparation Project against Graduation, and Distribution of Graduate Students

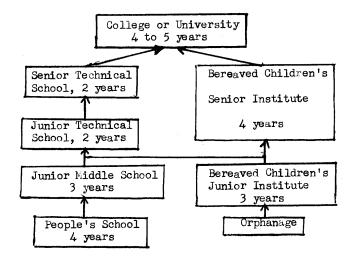
C-O-M-F-I-NOFORM-I-A-L

- a. Qualifications for Entrance: Qualifications for entering the old professional school and the new senior professional school are different.
 - 1) Qualification for Entering the Old Chemical Professional School:



As depicted in the above chart, the graduates of junior middle schools or bereaved children's junior institutes are eligible for the entrance into the professional school.

2) Qualification for intering the Senior Technical School:



So to speak, the graduates of junior professional schools, who had finished junior middle schools or bereaved children's junior institutes can be admitted to the senior technical school.

b. Recommendation for New Students:

The recommendation work for new students was being continued in the

$$\begin{array}{c} \text{C-O-N-F-I-D-E-N-T-I-} \Lambda\text{-L} \\ \textbf{NOFO} \underline{\textbf{RN}} \end{array}$$

C-O-N-F-I-D-E-N-T-I-A-L -30NOFORN

same way even after the reorganization of educational system 50X1-HUM The season of enrolling new students in North Körea is the month of August. In early July, about a month before the entolling season, the New Student Recommendation Committee is organized by the educational departments of each county or provincial people's committees comprising representatives of party organizations, of educational organizations and of internal affairs organizations. The New Student Recommendation Committee discusses comproblems regarding further education of graduate students in its corresponding county or province; adjusts and distributes those students to pertinent schools under the jurisdiction without getting their agreement as far as compulsory educational questions are concerned; and finally notices decided conclusions to schools and students. The committee is to receive applications of students for entering higher grade schools over the level of compulsory education, and disposes them, allowing for the wishes of students but sometimes subjugating to the control of the Ministry of Education over regional allocation of students. That being so, entering a school of one's own choice $oldsymbol{v}$ an be frustrated in some $oldsymbol{c}_a$ ses. The committee is required to forward the following papers to schools: student's personal history, biographical record and family background, academic results, recommendations (two sheets), four photographs and estimation of the recommendation committee.

Chemical Professional School or Chiongsong Senior Chemical Technical School) were from junior middle schools or technical 50X1-HUM schools in Chiongsong-gun; about 30 percents from other junior middle sc ools or technical schools in Piyongan-pukto excluding Chiongsong-gun; and remaining about 20 percents from the rest of North Korea. The applicants from various schools in Chiongsong-gun submitted all necessary documents to the school through the Chiongsong-gun, New Student Recommendation Committee and other applicants through their pertinent provincial new student recommendation committee.

C-O-N-F-I-D-E-N-T-I-A-L

C-O-N-F-I-D-E-N-T-I-A-L -31- NOFORN

- c. Entrance Examination and Method of Selection:

 There is nothing changed in this matter after the shift in educational system.
 - 1) Examination Subjects and Method:

The entrance examination is divided into oral test and character test. The subjects such as literature, Korean language, Russian, history, methametics, physics, chemistry and so on, are all orally tested. The school, when examination Season comes, organizes, by subject, examinations sub-committees, each comprising three to five specialized teachers of the subject. The ... oral test for each subject is conducted by its corresponding sub-committee. In addition there is School Examination Committee in the school, composed of a representative dispatched from the educational department of the Heavy Industrial Committee to guide the school examination, the principal, the chief of the school affairs department, course's chiefs, the chairman of the school party committee, the chairman of the Democratic Youths' League of the school and a staff of the educational department of county. The school examination committee determines finally the successful after scrutinizing into by each examination the examination results submitted sub-committee/, applicant's ye academic records in the schools they attended, their origin, and the recommendation of new student recommendation committee. The most important of all factors necessary for selecting new students, however, is the examination results they made: the primary selection is determined by those results. Other factors are merely referred to at the time of final pick-up among the primarily-selected ones. Examination results are marked in such ways as excellent, good, passed, or failed. With the selection work finished, the school affairs department transmits a notice which reports

> C-O-N-F-I-D-E-N-T-I-A-L NOFORN

C-O-N-F-I-D-E-N-T-I-A-L -32- NOFORN

or failure, date of attendance and other necessary things to the schools where the applicants were educated. All the applicants eat and sheep in general at the dormitory of the school during their stay. The school is responsible for keeping them as such.

- d. Preparation for Graduation and Distribution of Graduates:

 The school starts preparing for graduation as the time of graduation gets neat. In the graduation project contained are practice work, making and presentation of thesis, and recommendation work for distributing graduate students.
 - 1) Graduation Practice:

The practice is undertaken during the period of two months from early June to the end of July each year. By holding teachers' general meeting, the school studies and decides on practice factory, number of students to be dispatched to respective factory and qualifications for students to go practising. Practice distribution is closely connected with the work of after graduation distribution. Namely, the after graduation distribution is effected most of all toward the practice factories or toward the technical fields in which the graduate students had gone through their practice. The practice distribution is carefully dealt with from start to finish. The chief of each course makes distribution plan in / academic result, personal aptitude and province of birth and submits it to the teachers' meeting at which it is reviewed and corrected for the final decision. The final plan is sent to the educational department of the Heavy Industrial Committee for approval. It is usally passed there without any modification. Discussed in the teachers' meeting, on the other hand, is the problem concerning the guidance of graduation practice; for which some technical teachers are selected imposing on them a responsibility of conducting guidance in their respective designated area.

2) As aforesaid, the practice factories totalled about forty 50X1-HUM

C-0-N-F-I-D-E-N-T-I-A-L

C-O-N-F-I-D-E-N-T-I-A-L -33- NOFORN

including: Ch'ongsu Chemical Factory, Sunch'on Chemical Factory,
P'yongyang Central Chemical Research Institute, P'yongyang Pharmaceutical Factory, Hungnam Fertilizer Factory, Hungnam Rare Metal Smelting
Factory, Pon'gung Chemical Factory, Aoji Chemical Factory, Haeju
Cement Factory, Sungho-ri Cement Factory, Madong Cement Factory,
Sinuiju Pulp-Making Factory, Kanggye Pulp-Making Factory, P'yongyang
Brewing Factory. Guiding teachers were placed in the following
six areas -- one teacher in each area: P'yong-puk and Ch'ongsu Area,
P'yongyang and P'yong-nam Area, Hwanghae-do Area, Wonsan Area,
Hungnam Area and Ham-puk Area.

On arrival at each practice factory, students are briefed on factory facilities and technical matters. Then they are placed at under the appropriate technical posts and work / the same conditions as the basic elements of the workshops, who are to take eare of them. In addition, every student has an engineer of the factory in charge of his personal guidance. In connection with this, practice student receives the cooperation of the guiding engineer in the process of preparing for his graduation thesisafter practice hours. Finishing the whole practice, students do practice-summing-up together with the responsible workers of the factory; their technical grade is appraised; and they receive estimation paper from the factory's manager. The estimated technical grades of the 120 practice students were: 7th grade (30 persons); 6th grade 50X1-HUM (80 persons); and 5th grade (10 persons).

3) Making and Presentation of Graduation Thesis:

Prospective graduates make all preparations necessary for producing graduation thesis in the process of practice. Each decides his research subject conducive to overcoming the hardest technical difficulties of the factory in consultation with the factory technicians. During the period of practice, he collects all necessary materials for writing thesis and go on studying on his selected subject. After returning to the school, real thesis-writing

C-O-N-F-I-D-E-N-T-I-A-L NOFORN C-O-N-F-I-D-E-N-T-I-A-L -34-

NOFORN
is begun under the guidance of teachers in charge of it. The thesis is required to satisfy the following points:

- a) It should be applicable to real industry and contain some values in the point of technical progress.
- 2) A plan as described in the thesis should be attached.
- At the time of presentation of the thesis, participants include the principal and other staff teachers, staffs of county party and people's committees, dispatched staffs from the Heavy Industrial Committee, and so on. After this, theses that are the most important of all subjects in the final school year are estimated.
- 4) Distribution of Graduate Students and Recommendation Work: The distribution of graduates is decided by the Staff; Department, Heavy Industrial Committee, on the basis of the school's recommendation which is made by the distribution recommendation committee, in reference to the graduation practice plan. Academic records, personal aptitude and place of birth of students are, of course, taken into consideration in recommendation. The recommendation paper depicts clearly who will be distributed to such and such factory or specialized technical field without referring to the position in the workshop, because all the graduates are unconditionally given qualification certificate of chemical assistant engineer and that they can obtain no higher job title than "assistant engineer" to whatever factory they go. If the recommendation papers are completed, they are taken by the dispatched staff of the Heavy Industrial Committée to his headquarters in P'yongyang. If approved there, he brings with him "istribution Orders and confers them on graduates after the close of commencement ceremony.
- 5) Commencement Ceremony:

 The commencement ceremony is held in August every year. The order of the ceremony is as follows:
 - a) Entrance of under-graduates

C-O-N-F-I-D-E-N-T-I-A-L

C-O-N-F-I-D-E-N-T-I-A-L -35-NOFORN

- b) Entrance of guests
- c) Entrance of graduates
- d) Opening address
- e) Principal's report on school history
- f) Congratulatory speeches of guests
- g) Reading of a resolution by the representative of graduate students
- h) A ard of graduation certificate and assistant engineer's qualification certificate
- i) Commendation of graduate students
- j) Conferment of graduation souvenirs
- k) Closing address

Receiving distribution order as afore-said, the graduate students go to the graduation party which is mediocre and enjoy eating meals and confectionaries and drinking wine or other beverages.

12. Technical Qualification Examination System

In North Korea, there are two examinations, in the main, to test the
qualifications of technicians: one is the engineer's qualifying examination
and the other, the assistant engineer's qualifying examination. Formerly
the two examinations had been handled by the Central Technical Quali-
fication Estimation Committee; but the engineer's qualifying 50X1-HUM
examination was conducted by technical colleges of the same fields and
the assistant engineer's qualitying examination by technical schools
under the control of the Central Technical Qualification Estimation
Committee. The Chiongsu Chemical Professional School started
dealing with the affairs supervising chemical assistant engineer's
qualifying examination 50X1-HUM

- a. Preparing Work for Chemical Assistant Engineer's Qualifying Exam.:
 - 1) The schools receive first work directions from the Central Technical Qualifications Estimation Committee in regard to date of examination, applicants for examination and the submission of applications to the Committee, that will classify

C-O-N-F-I-D-E-N-T-I-A-L

C-O-N-F-I-D-E-N-T-I-A-L -36-

all of them by area. If that classification is finished, the Committee entrusts technical professional school in the area with the estimation work of qualifying examination for the convenience of applicants as far as possible. Needless to say, the applicants the Ch'ongsu Chemical Professional School take charge of are all those who work in the Ch'ongsu Chemical Factory or those who live in P'yongan-pukto area.

Pamphlet for Guidance of Engineer's Qualifying Examination:

In this panphlet indicated are examination subjects to be taken,
marking methods, procedures for examination and so on.

- 2) Following the above pamphlet for guidance, the Committee of Engineer's Qualifying Examination is set up in the school. The Committee is composed of General Screening Sub-committees and special subject screening sub-committees. The former consists of principal, chairman of school party committee, chairman of Democratic Youths League of the school, chief of each course and dispatched staffs from the Central Technical Qualifications Estimation Committee. The General Screening Sub-committee is the committee that selects for the last time successful ones among the applicants who passed all the examination subjects, by ascertaining their comprehension on all subjects and their political ideology. If the applicants pass the screening of this committee, they are reported to the Central Technical Qualifications Estimation Committee and finally receive technical qualifications certificate. Special subject screening sub-committees are organized with two or three expert teachers in charge of the subject. These committees are authorized to screen and determine success or failure of applicants in each professional subject. The applicants are all orally tested.
- 3) The school announces the examination schedule three days before the examination and collects individual examination schedules from applicants. The format of the school's examination schedule

C-O-N-F-I-D-E-N-T-I-A-L NOFORN

is shown as below.

NOFORN

Date	Subject	1st Room	2nd Room	3rd Room	
	History of Party Struggles	900 - 1200			
(Tuesday)	Organic Chemistry		900 - 1200	50X1-H	UM
	Inorganic Chemistry			900–1600	
	Reagents				
	Russian	900 - 1200			
(Thurs-	Literature		900 - 1600	50X1-H	UM
day)	Methametics			900 - 1600	

Applicants are able to know through the schedule on what day, at what time, and in which room each subject is tested, and they are required to make out their own examination schedule for submission, on the basis of this schedule. The format of applicant's individual examination schedule is as follows.

50X1-HUM

Subject	Date	Test Room
History of Party Struggles	In the morning	l st Room
Organic Chemistry	afternoon, In the	2nd Room
Russian	In the morning,	3rd Room
Methametics	In the afternoon,	5th Room
Literature	In the morning,	4th Room
Reagents	In the afternoon,	
Inorganic Chemistry		<u> </u>

Office workers of the school arrange all the applicant's examination schedules submitted by applicants and make the list of

C-O-N-F-I-D-E-N-T-I-A-L -38- NOFORN

applicants by subject to send it to the examination committee for the subject, that will include all such things about applicants in its charge. 'as the number of applicants and the names of applicants. Each special subject examination committee announces the order of examination one day before.

- The school lets the school's finance department solve the questions of the lodging and food of applicants. The finance department collects ration tickets needed during the examination and receive 50 chon a day in money from each as food expenses.

 All the applicants sleep in the school dormitory, except for those who are living in the Ch'ongsong-gun area.
- b. Prescription for Technical Qualifications Examination:
 - The technical qualifications examination is taken once a year and examination subjects are determined by the Central Technical Qualifications Estimation Committee.
 - The subjects which were taken in the chemical engineer's qualifying

 50X1-HUM

 examination are the history of party struggles, literatnatural science

 ure and Russian in ; mathametics, organic chemistry,
 among
 inorganic chemistry, analytic chemistry and physics compulsory

 technical subjects; and also five selected technical subjects

 of which titles are unknown.
 - 3) The applicants for the technical qualifications examination must pass all the examination subjects is total of 13 subjects) within passed three years. Even the subjects that were successfully in the examination become ineffective after the three years. The annulled subjects are required to be re-examined.
 - The applicants are possessed of their own examination result certificate issued by the Central Technical Qualifications Estimation & Committee, on which "passed" is written by the examiner of each subject if the student is successful. If and when the place of examination is changed, it is all right as long as applicants have the certificate in hand.
 - 5) There are five in grade of marks: 5-mark grade (Excellent), 4-mark grade (good), 3-mark grade (fair), 2-mark grade

 C-O-N-F-I-D-E-N-F-I-A-L
 NOFORN

C-O-N-F-I-D-E-N-T-I-A-L -39- NOFORN

and 1-mark grade. hose who get marks from three to five are successful ones but the rest are not in.

- 6) The applicants are not counted for absence from their workshops during the period of examination.
- 7) The order of examination subjects to be taken are determined by the applicant himself. This means that he can take the examination either in all or in part at a time.
- 8) All the expenses of the applicants while taking the examination are paid by pertinent workshops.
- 9) Those who successfully go through all the examination subjects are afforded with pertinent technical qualification certificate by the Central Technical Qualifications Estimation Committee and from them can be treated as prescribed.
- c. The chemical engineer's qualifying examination effected in this school

 can be set forth as below in general. The period was for ten

 50X1-HUM

1)

The applicants reached a total of 40 persons of which about 15 percent were females. Among the 40 persons, 20 were the 1 laborers the Ch'ongsu Chemical Factory and 20 were those who came from the areas, such as Sinūiju, Kusong, hongju, etc., all in P'yongan-pukto. In regard to their schooling, about 10 persons were graduates or those who left in the middle from senior middle schools; about 20 persons graduated from jumior middle schools; and about 10 persons who completed merely the course of primary schools. As a result if of the examination, only 7 persons turned out to be suncessful in all subjects; the rest, partially successful ones -- in two or three subjects. In view of the fact that a total of thirteen subjects have to be passed within three years, on an average of four subjects or more a year, the result can be considered quite bad. If the engineer's qualification is acquired, he is paid more for the technical allowance, 10-percent addition to the former salary. Besides he can be promoted to higher position according to workshops.

> C-O-N-F-I-D-E-N-T-I-A-L NOFO<u>RN</u>

C-O-N-F-I-D-E-N-T-I-A-L -40-NOFORN

13. Composition of Classes and Students and Guidance Work

a. Composition of Classes:

the status of class composition was

50X1-HUM

as follows.

1) Day-time Courses:

Organic Chemistry Course -- Senior technical school's course Freshmen's class

-- Old professional school's course ... Sophomore's, jumior's and senior's classes

Total: 4 classes

Inorganic Chemistry Course

- -- Senior technical school's course Freshmen's class
- -- Old professional school's course ... Sophomore's junior's and senior's classes

Total: 4 classes

Analytic Chemistry Course

- -- Senior technical school's course Freshmen's class
- -- Old professional school's course ... Sophomore's, junior's and senior's classes

total: 4 classes

Mechanical Engineering -- Senior technical school's course Freshmen's class

-- Old professional school's course ... Sophomore's class

Total: 2 classes

2) Night-time Course:

The night-time course has 4 classes -- freshmen's class, sophomore's class, junior's class and senior's class -- without being divided into specified technical courses.

Taken together, the total number of classes of the school is eighteen; each class contains about 37 students. About 500 students attend the school in the daytime and about 150 students at night.

In each class, there are a monitor who is nominated by the principal

C-O-N-F-I-D-E-N-T-I-A-L NOFORN C-O-N-F-I-D-E-N-T-I-A-L -41- NOFORN

and is responsible for administrating class project and chairman of the percentic youths' teague of class who is chosen in the percentic Youths' meeting of class and is charged with all the affairs relating to the activities of the class'es teague. The class meeting is held once a month. In the meeting dealt with are the problems in regard to the student's morals and "studying. It is operated centering around the class's monitor under the guidance of class teacher.

As in the case of class meeting, there is a meeting of the percentic youths' League of class every month, covering the same problems as agenda. This meeting is of course presided over by the chairman of the classes. League, under the control of the chairman of the school's League. The classes of night-time course have only monitors; such as

- Status of Composition of Students:

 the

 The composition of students attending/daytime courses are as follows.
 - 1) According to the origin of birth.

 The sons and daughters of the component elements of the Chlongsu

 Chemical Factory occupied the most part: about 80 percents were

 from the class of laborer while the rest, about 20 percents, were

 originated from the classes of farmer, technician and office worker.
 - 2) According to Sex:
 About 50 percents out of all students were females.
 - According to Age:

 Most of the students from 16 to 20, and were graduated from junior middle schools or technical professional schools. The students from 20 to 30 were those who were discharged from and amounted services, to about 20 persons.
 - 4) Others:
 About 10 persons were war orphans who had been summoned back
 home while studying in East Germany, Hungary and other foreign countries.
- c. Extra-curricular Activities of Students:
 - 1) Organizations for Art Performances:

C-O-N-F-I-D-E-N-T-I-A-L NOFORN

- a) In this school, there are an orchestra band composed of 40 different mmisical instruments and a band of old Korean music composed of 30 kinds of musical instruments. The students belonging to these bands make it a rule to practise playing their musical instruments after lectures.
- b) There is a chorus of about 50 members.
- c) There is a drama group consisted of about 20 members.
- d) There is an about-15-member part song group.
- e) There is a corps de ballet of about 20 members.

The members of the above art performance circles are used to daily practice. Especially when the times of special memorial events, about three times a year, approach, concentrated practices are conducted under prepared programs.

- 2) There are rabbit raising room and sericulture room in the school.

 Male students were breeding about 400 rabbits in their charge, while
 female students were managing sericulture, twice a year, of which
 quantity of production is unknown.
- 3) Sport teams are: foot-ball team, volley-ball team, table-temnis team, tennis team, basket-balk team, swimming team and skating team.

 Each team consists of about 15 members. They do expercises after lessons.
- A) Dormitory Life of Students:

 Boarding-students reach a total of about 250. On return to the student's quarters, they should obey the prescribed rules of the dormitory. One superintendent is attached for better guidance of their. life.

There is Dormitory Life Committee
which consists of representatives of classes and of which chairman
is nominated by the principal. In each room of the dormitory is the
room's leader who is responsible for the indoor life. The students
of the same class are accommodated in a room, so as to review or

 $\begin{array}{c} \text{C-O-N-F-I-D-E-N-}^{\mathrm{T}-\mathrm{I-A-L}} \\ \textbf{NOFORN} \end{array}$

C-O-N-F-I-D-E-N-T-I-A-L -43- NOFORN

prepare for lessons altogether in proper manner. In the daily schedule of the dormitory prescribed are all things necessary for the ledgers to do within the day, such as rising hour, sleeping hour, study hour and so on. Those who want to go out or travel are required to go through the necessary formalities prepared by the Deormitory Life Committee, with the permission of the reom's leader or the school authorities. Class teachers visit their students in the dormitory occasionally to guide their life and extracurricular activities.

As a result of guidance inspection by the Ministry of Education

d. Quality of Students

1) Academic Results:

50X1-HUM mostly to see the real abilities of students, their quality in a sense became comparatively clear. The inspection was undertaken as set forth briefly in the following. The members of the inspection team were composed of three persons -one from the Ministry of Education, one from the Heavy Industrial Committee and one from the Educational Department of the P'yonganpukto People's Committee. On arival at the school, the members set examination questions on mathamitics, physics, Russian language and chemistry -- four subjects in all. Each subject was tested separately on the level fitted to each grade. The examiners free picked up ten students per grade out of the prepared list for the test. Since the students as well as the school authorities did not know of the sudden examination until it was actually taken, no preparation could be made at all in advance. As for the result of the test of forty students, average marks were 70 out of 100 marks in full. The average below 40 marks was considered flunked . There was no flunked student in chemistry and methametics; but in physics and Russian language, about half of the nominees failed, most of whom were juniors and seniors. There was only one student who got full marks in all four subjects. The students' real ability was thus proved to be good in general. That almost all of the students displayed good results above aberage and that

> C-O-N-F-I-D-E-N-T-I-A-L NOFORN

C-O-N-F-I-D-E-N-T-I-A-L

there were hardly found any gap in real power between the students —
namely a good balance between them, were the characterestics seen in
this school. The fact that most of the flunked were juniors and seniors could be justified by the fact that physics is learned in the
first and second school years and in the last two years the Russian
language is looked on as a subject of no primary importance. According
to the summed-up data concerning the results of terminal examination

the best was mathametics while the worst was

50X1-HUM

the history of Party struggles and literature. The reason is very

simple because studies on technical subjects bear higher importance in

view of the nature of the school and most students have a liming for

such subjects.

- 2) Moral Conditions of Students:
 - Generally speaking, the students of the school range from 16 to 20 in age, so that most of them are quite meek. Accordingly, no big unsavoury accident happened except for some minor ones caused by the repulsive nature of man. They were as follows:
 - a) There was a phenomenon of student's overlooking teachers.

 Why? In the school, there were about 30 students aged from 20 to 27 who were all regular members of the Labor Party and discharged from military services. They acted for most part as student staffs.

members. Furthermore, their age was all under 30. Ironically enough, this was indicative of the superiority of those students to the young teachers in the political life. Theoder' students gossipped about the irregularities of such teachers. And they ever criticized en their nonuse of honorific titles students, on their unjust advocacy of some students, on their unprincipled home lives and so on, mostly taking advantage of farty meetings. In the meeting, correctcriticism was to be accepted in principle however, that was toned 'down for the long run for fear that if such a case developed, it might hamper educational project of the school. For that reason the Party organi-

C-O-N-F-I-D-E-N-T-I-A-L

C-O-N-F-I-D-E-N-T-I-A-L -45- NOFORN

	zation of the school was changed later. Formerly student
	Barty members and teacher Barty members belonged to
	and the same in the junior farty group; but
	students' Party group and teachers' Party group were separated
	from each other, and it was ruled that teachers should not be
	criticized by students.
ъ)	Other dishomorable accidents happened sometimes in connection with
	breeding rabbits in the school (about four times). Under the sys-
	tem of competition, each class was expected to raise rabbits for
	itself. To win the first place in this competition, some students
	secretly changed now and then the bad rabbits they had for the good
	ones of other classes. Stimulated by such misdemeaners, school
	authorities paid attention to guidance work for sublimating the
	life of students. They held lecture meetings twice a month and
	let students activate mutual criticism between them by means of
	plastering posters within the campus. As a result, the dis-
	graceful accidents almost disappeared from the school 50X1-HUM
c)	Occasionally student's love-affairs were found. Since the school
	was coeducational, such a possibility was too apparent in spite of
	the school's strict ban on love-affair 50X1-HUM
	three love-affairs for a year and two months, that went on bet-50X1-HUM
	ween seniors in privacy. Such relations
	between the lovers were first found at the time of job arrangement,
	because the lovers wanted to be together at the same workshop.
	The school could not help accepting their desizes. The three
	pairs of lovers were said to have fallen in love and decided to
	work at the same place not long before their graduation. It was
	proved that there was no obscene act between them, such as sexual
	intercourse.

- 3) Awards and Punishments
 - a) Wwards:

C-O-N-F-I-D-E-N-T-I-A-L

C-O-N-F-I-D-E-N-T-I-A-L -46-

Awarded by the school at the end of each school year are principal's letter of commendation, letter of commendation conferred by the chairman of the county people's committee and that of the chairman of the pemocratic puths' League and citation for regular attendance. Together with the honorary certificates, prizes are given to the lucky students. In addition, many

academic contests, such as Russian reading, collection of student's literary works, methametical counting etc., are held at indefinite times. The winners are, of course, rewarded with honorary certificate and prize. The prizes given were comparatively large ones equivalent to the worth of about 20 won, because the school had much money accruing from the operation of the ultramarine factory.

b) Punishments:

Withdrawal from the school, cancellation of scholarship, entry disposal and warning were available as means of punishments.

- (1) The disposal of withdrawal from the school is hardly taken.
- (2) There was once a cancellation of scholarship, second severes f punishment in the school while Source was being employed there.

 To tell the truth, one student had changed secretly his class'es rabbits for better rabbits of other classes'. For that reason his scholarship was annulled; but his privilege was restored two months later.
- errors in the school register. The punishments of this kind were about ten cases on an average a year. Those who fall under the category of such a dishonor are deprived of their right of being student staffs; but they can be free from all restrictions if their acts and academic records are improved to some considerable degree. Only the school's superintendent is authorized to punish them.
- (4) Warning is a reproof that is given by class teachers for those who do not come to school without proper reasons.

C-O-N-F-I-D-E-N-T-I-A-L

C-O-N-F-I-D-E-N-T-I-A-L -47- NOFORN

This is just a oral punishment aimed at drawing the attention of idle students. However, three warningsare counted as an entry disposal.

This system of punishment is, needless to say, part of the school regulations; but was in fact not much applaed, for a new educational method was moving in North Korea recently. A positive guidance, not by punishing irregularities but by promoting good was stressed.

In consequence, the school was going gradually toward commanding and encouraging good students, instead of pointing out bad students.

14. <u>Laboratory Facilities</u>

As afore-said, there were physical laboratory, analytical chemistry laboratory, organic chemistry laboratory, inorganic chemistry laboratory and machine-operation practice room in the school.

- a. Physical Laboratory:
 - This laboratory is the place where physical experiments are practised. It is under the direct supervision of teacher of physics.

 There were 6 experimental boards and other machines and appliances in it. The experimental boards made of wood were of the same size about twice as large as the ordinary table. The machines and applicances installed in the laboratory as follows:
 - 1) Generator (1 piece): It is Soviet- $m_{\rm R}$ de one with the capacity of 5 KW distributed by the Ministry of Education at the time of foundation of the wchool.
 - Compressor (1):
 This is also Soviet-made one distributed by the Ministry of Education at the time of foundation of the school.
 Prime Mover (1):
 5 HP.
 Transformer (5):
 Three were dedivered by the Ministry of Education

C-O-N-F-I-D-E-N-T-I-A-L

50X1-HUM

C-O-N-F-I-D-E-N-T-I-A-L -48-NOFORN

	they were manufactured by the P'yon yang Taean Electric 'Machine				
	Factory. Two were second-hand ones with the capacity	50X1-HUM			
	of 5 KW to 10 KW.				
5)	Rectifier (1):				
	mercury rectifier about 1 meter high.	50X1-HUM			
6)	Appliance of testing for electric cycles (1):				
	It was made with the cooperation of the teachers of physics and				
	students. The name is unknown but it is said to be comparatively				
	good one.				
7)	Electric meters:				
	About 10 Soviet-made voltameters; about 8 Soviet-made ammeters;				
	and about 3 Soviet-made ohm-meters. They were all distrubuted by				
	the Ministry of Edumation at the time of the first opening of				
	the school.				
8)	Various precise measure-meters:				
	About 3 Soviet-made micrometers; about 20 measuring rules, Soviet-				
	made about 10 pairs of scles. These were given	50X1-HUM			
	by the Ministry of Education at the time of foundation of the scho	ol.			
9)	Various ore specimens:				
	There were about 100 kinds of ores collected in North Korea and				
	from the communist states including the Soviet Union.				
a o)	Various electric appliances:				
	About 3 induction coils; about 5 electric Clarms; about 15 loud-				
	speakers; 2 Bulgarian-made radios; 1 Hungarian-made electrophone;				
	about 10 electric motors with the capacity of 5 KW to 10 KW; and				
	about 3 P'yongyang-Taean-Electric-Factory-made batteries.				
11)	Other physical experimental appliances:				
	About 5 Communist-Chinese-made thermos bottles and	50X1-HUM			
	about 20 NK-made thermometers.				
12)	Optical instruments:				
	About 5 daylight vanes (driven by daylight); about	50X1-HUM			
r	spectroscopes; about 50 Soviet-made	50X1-HUM			
	lenses about 10 varieties in kind; and about 10 microscope	∍s			
	c-o-n-f-i-d-e-n-t-i-a-l no <u>forn</u>				

C-O-N-F-I-D-E-N-T-I-A-L -49- NOFORN

		delivered by the Ministry of Education at the time of foundation of 50X1-HUM
		the school, of which five are Soviet-made
b.	Ana	lytic Chemistry Laboratory:
	1)	Balance, large (8):
		These balances were distributed by the Heavy Industrial Committee.
		Four were Soviet-made; and two, Hungarian-made. 50X1-HUM
		The soviet-made ones were better ones in
		quality.
	2)	Fractionating Column (1):
		This was made as a graduation memento by the graduate students.
		The size is about 50 centimeters in the diameter of base and
		about 2 meters in height. This fractionating column made of iron
		plate by welding is utilized in analyzing water, raw oil, coal-tar,
		etc.
	3)	Soil-analysis apparatus (1):
		This was made up, too, by the school to analyze the composition
		of soils to know we whetherit/ acid or alkali.
	4)	Various analytic chemicals and chemical glasswares:
		a) Chemicals:
		About 1,000 kinds of chemicals are arranged in a fixed place.
		b) Chemical Glasswares:
		The quantities and nomenclatures are unknown.
c.	۰	ganic Chemistry Laboratory:
٠.		e laboratory turns out some resin goods insofar/it has the nece-
		ary facilities provided by the students in the end of 1958. There
		no balance in it, and so if negessary that is borrowed from the
		alytic chemistry laboratory.
	1)	(-)
	-•	All the processes of producing toenjang (bean paste) and soy-sauce
		are imitated in attration on the real factory. The graduate 50X1-HUM
		students of organic chemistry course made this souvenir for the school.
		C-O-N-F-I-D-E-N-T-I-A-L
		NOFOR <u>N</u>

C-O-N-F-I-D-E-N-T-T-A-I.

d.

e.

	-50- NOFORN
2)	Filter (1):
	The filter, made by the teachers of the school is 50X1-HUM
	composed of iron poate and sized at about 50 centimeters in
	diameter and about 1 meter in height. It is used for filt-
	ering impure water or other liquids.
3)	Chemicals for Use and Specimen Chemicals:
	There are about 1,000 varieties in kind; but the quantities
	and nomenclatures are unknown.
Ino	ganic Chemiastry Laboratory:
1)	In this laboratory installed is salt-electrolysis apparatus
	made of iron, about 40 centimeters in diameter and 8 centime-
	ers in height. It was set up by the teachers and students of
	the school. Making use of this apparatus, the school produces
	a little amount of caustic soda (NaOH) and hydrochloric acid (H&I).
2)	Sulphuric Acid Column (1)
	This column, about 50 centimeters in diameter and about 1.5
	meters in height, was made by graduate students of 50X1-HUN
	inorganic chemistry course after that of the Hungnam Fertilizer
	Factory. It is used as an apparatus to produce sulphuric acid
	(H_2SO_{α}) .
3)	Electric Furnace (1):
	This is made in attraction after the electric furnace for
	carbide production equipped in the Chlongsu Chemical Factory.
	The furnace is nothing but a specimen for educational purpose.
4)	Chemicals and Chemical Glasswares:
	There were about 1,000 chemecals in variety of unknown names.
	Most of them were produced from the P'yongyang Pharmaceutical
	Factory. Glasswares were all turned out from the P'yongyang
	Chemical Glassware Factory; the quantities are unknown.
Mac	nine-operation Practice Room:
1)	Lathe (3):
	The two paeces sized at about 6 feet were 50X1-HUM

C-O-N-F-I-D-E-N-T-I-A-L NOFORN by the Chiongsu Chemical Factory. These were presented 50X1-HUM second-hand ones, so that they can not do precise works. Another lathe of the same size as above two was built by and its quality the students of the school 50X1-HUM was quite better than the Japanese-made ones. 2) Drilling Machine (1): one wasoffered in 1958 by the 50X1-HUM his second-hand Ch'ongsu Chemical Factory. 3) Shaper (1): This Soviet-made shaper was distributed by the Heavy Industrial as soon as the mechinaical engineering course Committee 50X1-HUM was set up in the school. 4) Machine Tools: Presented mostly by the Chiongsu Chemical Factory were about 50 machine tools in variety.

f. Chemicals in the laboratories were:

Sulphuric acid (H₂SO₄), hydrochloride acid (Hél), caustic soda (NaOH), carbon disulphide (CS₂), acetic acid (CH₃COH), alchol (CH₃COOH), ether (anaesthetic), formalin (anaesthetic), benzol, yellow phosphor, red phosphor, potassium cyanide (CNK), potassium chloride (Kél), glycering, fluorine (F), etc. The fixed price of one litre of sulphuric acid was 30 chon in NK currency; one litre of hydrochloride acid, 30 chon; l litre of caustic soda, 15 chon.

15. Production

A certain/production is conducted in the school with the efforts of teachers and students, not for the profit of the state of the school but for the main end to activate extra-curricular practices. Needless to say, the production scale is very small; not so far above experimental level in the matter of facility. The productive organization of the school 50X1-HUM also resulted from the plenary meetings of the Cental Committee, KLP, as in other schools' cases in North Korea.

C-O-N- F-I-D-E-N-T-I-A-L

C-O-N-F-I-D-E-N-T-I-A-L -5MOFORN

plenary meeting dealt with the matter of enlar-	50X1-HUM
ging production of foods and daily necessaries; while in the	50X1-HUM
pedealthwith meeting/the matter of expansion of irrigation-benefitted areas	50X1-HUM
and the development of metallurgical industry, both stressing in common	
ever more cultivation of local industries. In response to the dir-	
ection, many a factory was set up in various areas. Schools, too, tried	
to produce anything they were able to. As a result, the school	
could turn out goods such as ultramarine, chalk, chemicals and urea-	
resin goods.	

a. Ultramarine:

Ultramarine is a raw material of paint: paint is the mixture of ultramarine and boiled oil used for transformer. North Korea The school imported the material from Communist China 50X1-HUM and could meet all nestarted producing it cessary quantity of it. The way of production of ultramarine was searched out by the Ch'ongsu Chemical Factory in the autumn 50X1-HUM with the help of technical books brought from Communist China. And the result of research got applied first in real production at the ultramarine factory of the school. Still now, there is no such factory else-where in North Korea; for with the production of the school's factory, all the demands can be satisfied. It is believed, however, a state-run factory of such a kind will come into existence in the future.

1) Production Process:

Calcinating 10 (Kaolin)
$$\dotplus$$
 3 (C_z) \dotplus S ----- Ultramarine

Namely: mixture of 10 kalograms of kaolin, 3 kilograms of charcoal, 1 kilogram of sulphus and some water calcinated in the furnace for 8 hours, it becomes untramarine. As the first step, lumps of kaolin, charcoal and supphur must be groundinto soft powders in the stone mill. These powdered raw materials are kneaded into balls about 10 centimeters in diameter

 $\begin{array}{c} \text{C-O-N-F-I-D-E-N-T-I-A-L} \\ \text{NOFORM} \end{array}$

C-9-N-F-I-D-E-N-T-I-A-L -53- NOFORN

and put into a porcelain jar formed simidar to flower-pot.

Then the jar goes into the calcinating furnace to be heated at the high temperature from 900 to 1,000 degrees. The heated balls are nearly white in color but that color changes into indigo once in contact with air. The masses of raw ultramarine drawn from the calcinating furnace are brought to the frushing mill and powdered. The powdered raw ultramarine is poured into water and stirred well. At this time impure things go down onto the bottom of the sorting trough; then they are excluded. After some time passed pure ultramarine settles down in the state of powder. Water is removed. The wet powder is put on the iron plate heated to the temperature from 60 to 70 degrees to dry. This is the last process. The finished ultramarine, then, is packed with cement-bag-paper envelopes.

(See thesketch showing the processes of ultramarine production.)

- 2) Quantity of Annual Production and Price:

 The annual output of ultramarine is about 200 tons and the fixed price per kilgram is 10 won in NK currency.
- 3) Transportation of Raw Materials and Disposal of Finished Goods:
 - a) Charcoal, produced within Ch'ongsong-gun, was carried to the school by truck through the good offices of the Ch'ongsong-gun People's ommittee.
 - b) Sulphur was distributed by the Heavy Industrial Committee.
 - c) Kaolin, produced in Chongju-gun, P'yongan-pukto, was transported by train.
 - d) About 80 percent, of finished ultramarine were supplied to the paint factory in Sariwon through the Heavy Industrial Committee and the rest 20 percent, were forwarded by post following orders from provincial people's committees and/or other various organizations.
 - e) Method of Using Income Accruing from the Sale of Ultramarine:
 Out of the total annual income amounting to about 2 million won,

 $C-O-N-F-I-D-E-N-T-I-\Lambda-L$

C-O-N-F-I-D-E-N-T-I-A-L -54- NOFORN

80 percent: are returned to the state; 20 percent are consumed' for the school expenditures -- for clothings and stationaries to be delivered to the students and for the procurement of musical instruments or other facilities conducive to the cultural life of the students.

h	Cha	. 7	1_	
b.				

The school began for the first time turning out chalk 50X1-HUM

The production could be realized by the successful test of making kaolin, raw material of ultramarine, into chalk 50X1-HUM

1) Production Process:

Bleaching powder is first added to kaolin and then mixed with to adhesive such as glue. This process can be indicated as the following.

Kaolin + Bleaching Powder + Adhesive (glue) ----> Chalk

The mixing ratios of raw materials are unknown. Anyhow, all the materials once mixed are kneaded and rammed into mold and then dried either in daylight of with artificial heat. The school adopted daylight drying method, for there was no heat-drying apparatus. Chalks thus dried are calcinated in the furnace at the temperature from 900 to 1,000 degrees.

2) Facilities:

Chalk was produced at the ultramarine factory; no chalk factory

was available. however, it was planned

to set up a chalk factory near the ultramarine factory in the

future.

3) Method of Operation:

For the production of chalk, the students were not mobilized but the dependents of the teachers or other personnel were employed on the condition of being paid about 30 won per month. Part of produce was consumed by the school and the rest was distributed to various schools in Ch'ongsong-gun through the

C-O-N-F-I-D-E-N-T-I-A-L

G-O-N-F-I-D-A-N-T-I-A-L -55- **NOFORN**

Ch'ongsong-gun People's Committee.

c. Chemicals:

About 50 kinds of chemicals were being made by the students in the process of experiments at the chemical laboratories (organic chemistry laboratory, inorganic chemistry laboratory and analytic chemistry laboratory).

, Quantities of chemicals thus produced were not larger the following are some of the products: zinc oxide, cinnabar, glacial acetic acid, carbon, benzol, alchol, caustic soda, formalin, ammonia water, etc. Others are unknown.

d. Urea-Resin Goods:

These goods are produced by the organic chemistry laboratory.

- 1) Production Process:

 At first benzol is added to urea and then foured into the mold before becoming hard. The goods were: soap case, ink-bottle, pencil case, triangular rule, pen-holder, and so on.
- 2) Operation and Quantity and Disposal of Products:

 Production operation was cinducted by the chiefs of courses.

 Productive activity was of course done at leigure as extracurricular practice. After being packed, the goods are given free of charge through the educational bureau of the P'yongan-pukto People's Committee, to the junior middle schools --especially the bereaved children's junior institutes in P'yongan-pukto. The monthly production quantity was about 1,000 pieces out of which remaining part, if any, was delivered for sale to the stores in Ch'ongsong-gun.
- Soap case cost 80 chop; triangular rule, 50 chon; pen holder, 15 chon; ink-bottle, 1 son; etc. The income per month was about 500 won. This was spent for procuring urea and chemicals needed in the laboratories.

16. Night School Course

COMFIDENTIAL 1

C-O-N-F-I-D-E-N-T-I-A-L -56-

The night course was established for the first time		50X1-HUM
and the first graduates left the school in August	The	50X1-HUN

reason why the course was attached to the school has been mentioned already. It was subordinated directly to the Ch'ongsu Chemical Factory and had nothing to do with the school under the jurisdiction of the Heavy Industrial Committee. The school only helped the course by offering teaching staffs, class-rooms and other school facilities. All necessary funds for operating it — for instance, the selection and distrubution of students and so on — were provided by the Ch'ongsu Chemical Factory.

1) Method of Operation:

Lecture fees, 80 chon per hour for per lecture, are paid for by the Ch'ongsu Chemical Factory. New students of the night course are selected from among the factory's laborers by the Training Department. Three lectures are given each day except on Saturday when only two lectures are conducted. The curriculum is worked out by the Training Department and forwarded to theschool,

distribute it to the teachers of the study owing to some circumstances, lectures are not given. The course continues throughout the year without having vacation. The commencement ceremony is prepared and distribution of graduated is disposed of as well by the factory.

2) Organization and Composition of Students:

The night course has four-year system. Each class comprises 30 to 40 students; special 2 zed technical courses are not available. As mentioned above, all students were laborers of the Ch'ongsu Chemical Factory and ware from the laborer's class. They were years old. from 20 to 35 / About 80 percents of the students were regular members of the Labor Party and about 20 percents were females. The hours of study for the students were guaranteed by the factory by providing them with day-shift duties. Examinations were taken at night in the same way as for the students attending daytime courses.

C-**0**-N-F-I-D-E-N-T-I-A-L **NOFO<u>RN</u>** C-O-N-F-I-D-E-N-T-I-A-L -57- NOFORN

- a) Subjects Being Taught:
 - 1. Social Science History of Party Struggles, Literature,
 History and Mussian.
 - 2. General Natural Science Physics, Algebra, Geometry, Trigonometry, Advanced Algebra, Analytic Geometry and Calculus.
 - Technical Subjects ... Organic Chemistry, Inorganic Chemistry and Operistry, Analytic Chemistry and Operation and Apparatus.

The information of distribution of the above subjects by school year and on the number of teaching hours is not available.

4. Mascellaneous:

The number of graduates was 30 and to all 50X1-HUM of whom engineer's qualification certificate was given and they were re-distributed to the Chiongsu Chemical Factory with higher positions than before.

17. Relations Between the School and the Sh'ongsu Chemical Factory

In the points of organization and administration, there is no direct relationship between them. However, they have some incidental relations, since they are located in the same district and both are chemical organizations. Namely:

- a. The Ch'ongsu Chemital Factory is the supporting organization of the school. That was decided by the Heavy Industrial Committee, because all the sons and dughters of the workers of the factory attended this school. All schools in North Korea were to have their own supporting organization. The roles of the Ch'ongsu Chemical Factory as a supporting organization are:
 - 1) To furnish its ideas on modus operandi for the school.
 - 2) To extend material aid needed in education. For example, steam heating of the school was guaranteed by the factory; and the latter presented two lathes and one drilling machine for the machine-operation property of the former. In addition, NOFORN

C-O-N-F-I-D-E-N-^T-I-A-L -58- **NOFORN**

other chemicals were supplied when needed.

- 3) To provide living houses for the teachers of the school.
- 4) To take care of home education of the students.
- b. One of the ends of having established the school in Ch'ongsu
 Laborers' District was to bring up techniciams demanded by the
 Ch'ongsu Chemical Factory. There were at least 200 persons in the
 factory who were graduated from the school. The undergraduates
 make the best use of it for the benefit of practice. On the
 occasions of the school's main events or ceremonies, leading
 workers of the factory are invited to attend them; and vise versa.
- c. The night study course for those who work at the Ch'ongsu Chemical Factory is opened at the school thus deepening the relationship between the school and the factory.
- d. Both of the Ch'ongsu Chemical Factory and the school are subordinated to the Heavy Industrial Committee. Short-term lectures, one of the important programs of the factory, were frequently given at the school. And many meetings were held there too. In a sense, the two organizations may be construed as one body.

18. Miscellaneous Chemical Professional School in North Korea

Except for the school hitherto explained, there are two other chemical professional schools in North Korea -- Hungnam Chemical Professional School and Sungho-ri Chemical Professional School.

a. Hungnam Chemical Professional School:

This school was built just after the liberation of Korea. Its foundation was then urgently needed because of the existence of the Hungnam Fertilizer Factory. It was reorganized into a 50X1-HUM senior technical school of two years for associate engineers.

Elegibility was 50X1-HUM

C-O-N-F-I-F-E-N-T-I-A-L

NOFORM

C-O-N-F-I-D-E-N-T-I-A-L -59-

NOFORN limited to those graduated from senior middle schools. The Hungmann

Timeer to those statement from benton grants	
Senior Technical School was the only one of its kind in North Korea 50X1	-HUM
Iater it became a senior chemical technical 50X1	-HUM
school like the Ch'ongsu Chemical Professional School did in accord-	
ance with the educational "reform. This means the school was lowered	
a step down in grade. Formerly, senior middle school graduates had	
elagibility to enter the senior technical school, and after which gra-	
duation associate engineer's qualification certificate was given to	
each. In addition, the teachers of that school were treated the same	
as instructors of colleges. After the reorganization into Hungnam	
Senior Chemical Technical School, however, professional school graduates	
were admitted for entrance. After graduation they received assistant	
engineer's qualification certificate. In fact this school ranks the	
same as former chemical professional school or senior middle school.	
1) Technical Courses:	
There are four courses, i.e., organic chemistry course, inorganic	
chemistry course, analytic chemistry course and mechanical engin-	
eering course like the Chiongsu Chemical Professional School. In	
addition, night study course exists in the school. The mechanical	
engineering course was established 50X1-HUM	
2) Teaching Staffs:	
The teaching staffs of this school were better, in quality, than	
those of the Ch'ongsu Chemical Professional School. It was because	
there were not a few good teachers on the level of coalege inst-	
ructors, for it has the history of having been a senior technical	
school and none of the then teachers was transferred.	
3) School Facilities:	
The facilities of the school were almost the same as installed in	
the Ch'ongsu Chemical Professional School. Only one conspicuous	
difference was that the machine-operation practice room was far	
better equipped, because the mechanical engineering course was	
opened earlier There were about 20 machine tools and 50X1-H	JM
4 lathes in the practice room while in the Ch'ongsu Chemical	
C-O-N-FNJFORN-N-T-I-A-L	

C-O-N-F-I-D-E-N-T-I-A-L -60- NOFORN

Professional School there was only 1 lathe furnished at the outset of the Flying Horse Movement.

Sungho-ri Chemical Professional School: This school has the shortest history of chemical professional schools in North Korea and so school facilities are the most insufficient. It was founded after the Armistice in the vicinity of Sungho-ri Cement Factory. It is expected to be re-named P'yongyang Chemical Professional 50X1-HUM and to be reorganized into a senior chemical technical school 1) Technical Courses: 50X1-HUM Divided technical courses are the same as those of the Ch'ongsu Chemical Professional School including night study course. the school turned out only the first and second graduates. 50X1-HUM Teaching Staffs: The teaching staffs of this school are interior to those of the Ch'ongsu Chemical Professional School. 3) Prospects: Though the school is of very small account at present compared with other chemical professional schools in North Korea, it is expected to be expanded in the future for it is a chemical professional school in the metropolitan city. It will be the largest

c. Others:

Chemical professional schools in North Korea, a total of three at

present, will be increased more in the days to come. The chemical brought schools expected to be/ into existence are: Haeju Chemical Professional School in Haeju; Sunch'on Chemical Professional School in Sunch'on; and so on. The Ch'ongsu Chemical Professional School had been planned to be removed to Sunch'on but the plan was changed later 50X1-HUM and the school was left remained at the present location.

C-O-N-F-I-D-E-N-T-I-A-L

school of its kind in North Korea.

C-O-N-F-I-D-E-N-T-I-A-L -61-

19. Explanation to the Sketch of the School:

a. Main Building:

This is a L-formed two-story brick building coated with cement. It has a gable-formed cement-tile roof. The size of the main part is about 50 meters long, 15 meters wide and 8 meters high while its wing is about 15 meters long, 10 meters wide and 8 meters high. In the lower floor of the main part are class-rooms, physical laboratory (at the north-eastern end) and a small room (adjacent to the physical laboratory and across corridor) used as the warehouse of equipments and materials for military training. There are two rooms in the wing (lower floor) -- office-room (on the north-eastern side) and the warehouse of the Finance Department. Near this warehouse is the entrance of this building. In the center of the main part there is a basement, about 10 meters long, 15 meters wide and 4 meters deep, which is used as the room for preserving vegetables. In the upper floor are: school-affair administration room and principal's room (at the south-eastern end), drafting room (above the physical laboratory), rooms of the chiefs of organic, inorganic, ahalytic chemistry courses (above the warehouse of the Finance Department) and library (above the officeroom of the Finance Department); other rooms are class-rooms. The number of class-rooms in this building is, taken together, sixteen. Staircases to the upper floor are in two places. Originally this building had been utilized by the Japanese as dormitory of the Chiongsu Chemical Factory. After the liberation of Korea, it was reconstructed into the school-building.

b. Building:

The building is a one-story wooden building, about 20 meters long,

10 meters wide and 4 meters high, with a roof of gable-formed cementtiles.

it was re-modelled after the

50X1-HUM

liberation. The west part of the building was occupied by the

analytic chemistry laboratory; the eastern part by the inorganic

C-O-N-F-I-D-E-N-T-I-A-L NOFORN C-O-N-F-I-D-E-N-T-I-A-L

	chemistry laboratory NOFORN
c.	Building:
	It is a one-story wooden building, about 10 meters long, 8 meters
	wide and 4 meters high, with a roof of gable-formed cement-tiles.
	This building, used as the organic chemical laboratory, was built
	by the labors of students. 50X1-HUM
d.	Building:
	This building used as the carpentary room is about 8 meters long,
	6 meters wide and 4 meters high; it has a roof of gable-formed
	cement-tiles. There are carpentry tools and lumbers in that room.
e.	Dormitory:
	The twe-story red-brick building with a roof of gable-formed cement-
	tiles is about 40 meters long, 15 meters wide and 8 meters high.
	It was built by the workers of the Construction Department of the
	Ch'ongsu Chemical Factory. Rooms are on both sides of the corridors.
	Dormitory inspector's room is on the left hand of the entrance-hall;
	bath-room and wash-room are at the west end of the building. Except Each living room accomodates six persons.
	middle, which is used to for the Dormitory Life Committee and re-
	creation, there are only student's quarters on the upper floor.
	In the recreation room, amusement tools such as checker-board,
	chess-board, violin, kayagum (a Korean harp), etc., are available
	for students, but they are used only in the daytime.
	50X1-HUM
f.	Dormitory Restaurant:
	This building is a single-story cement-block-building,
	about 20 meters long, 15 meters wide and 4 meters high and with a
	gable-formed cement-tile roof. The number of dining-tables inside
	was about twenty.
g.	Boiler Room: 50X1-HUM
	This building constructed by the students of school
	C-O-N-F-I-D-C-N-T-I-A-L

C-O-N-F-I-D-E-N-T-I-A-L -63-

NOFORN
is a single-story cement-block-building, about 15 meters long,
8 meters wide and 5 meters high and with a gable-formed cement-tile
roof. Installed inside is a boiler with the capacity of 15 K.

h. Toilet-room:

This is a single-story red-brick building about 15 meters long, 4 meters wide and 3 meters high and with a gable-formed cement-tile roof. It was built after the August 15 liberation in 1945.

i. Ballet Hall:

As shown in the attached sketch it is a round hall, about 15 meters in diameter.

The ground is covered 50X1-HUM with cement-concrete and at the center of the hall stands an electric lamp pole. Students enjoy mass-dancing in dancing hall on Saturdays, on Sundays or on memorial days.

j. Bulletin Board:

This was made by the efforts of students

The 50X1-HUM size of the stone bulletin board is about 8 meters long, 1 meter wide and 2 meters high.

k. Auditorium:

The auditorium built by the Construction Department of the Chiongsu Chemical Factory is a two-story red-brick building, a bout 25 meters long, 10 meters wide and 8 meters high. The construction wc50X1-HUM the building was begun

the foundation work = 50X1-HUM

had been finished and first-bloor brick-laying was done half.

For this construction 4 million won was allocated by the Heavy

Industrial onmittee. The first faoor of this building, if

completed, was to be used as auditorium; the second floor as library.

1. Building:

This	is a single-story building, about 20 meters long,	10 meters
wide	and 4 meters high, which was built by the students	
	C-O-N-F-I-DN-1-IL	50X1-HUM

C-O-N-F-I-D-E-N-T-I-A-L

-64-NOFORN

This is the ultramarine factory. Inside the building ins
talled are: 2 ball mills, 3 motors, 1 stone mill, 1 sorting trough,

1 drying board and 1 calcinating furnace.

C-O-N-F-I-D-E-N-T-I-A-L

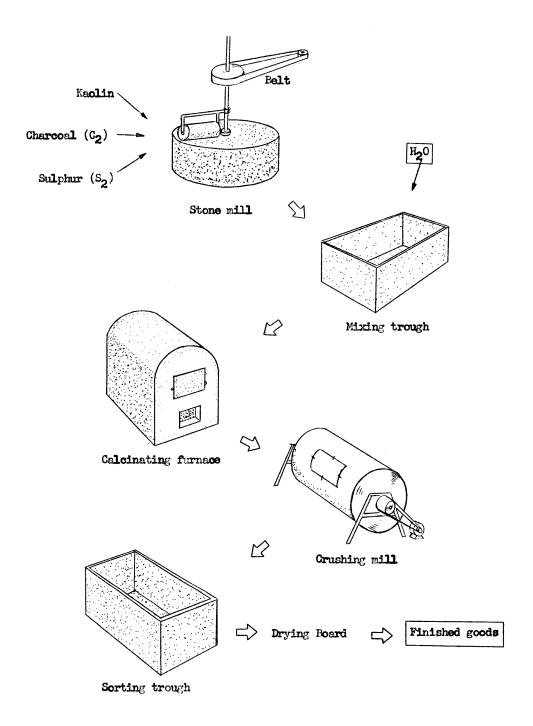
50X1-HUM

C-O-N-F-I-D-E-N-T-I-A-L

NOFORN

-66-

SKETCH SHOWING PROCESSES OF ULTRAMARINE PRODUCTION



C-O-N-F-I-D-E-N-T-I A-L NOFORN